



Creating Space...

...to experience creation, build community, provide refuge, encounter God, and transform lives.

SUMMER CAMP WATERFRONT ON-SITE DIRECTOR

Tilikum Day Camp & Adventure Program

OPENING DATE: October 15

EMPLOYMENT PERIOD: Full time May-August

QUALIFICATIONS/REQUIREMENTS:

- Christian commitment and lifestyle consistent with Tilikum's Lifestyle Policy
- Attitude of flexible, dependable service, consistent work ethic and a commitment to Tilikum and its ministry goals.
- Willingness to do minor, necessary and sometimes dirty details.
- Be at least two years out of high school, with one summer on Summer Staff at Tilikum.
- Good physical condition including the ability to manage rugged terrain and lift 50 pounds.
- Ability to work effectively, creatively, and enthusiastically with a variety of ages, both children and adults.
- Ability to be flexible in handling a variety of tasks, some administrative duties. Detail oriented.
- Strong communications skills for effectively teaching staff, giving clear, concise instructions to campers and counselors.
- Maintain a growing and vital relationship with Jesus Christ and exemplify that relationship in his/her daily life, including interaction with fellow summer staff, year round staff, counselors, and campers.
- Have current lifeguard certification before staff training with at least one year lifeguard experience (preferably waterfront certified)
- Have quick and clear reasoning skills while maintaining a calm, level perspective. Apply principles of logical thinking to identify needs, solve problems, and interpret policies and procedures.

RESPONSIBILITIES:

• **Summer Camp Preparation (May)**

Review and revise staff expectations, procedures, and policies.
Meet with the waterfront manager and program director as needed
Prepare and plan training, in-service and evaluation process/procedures
Carry out preparatory waterfront maintenance and set up
Help the leadership staff as needed

• **Training and In-Service**

Assist the Waterfront Manager in training new lifeguard staff
Lead in service training sessions every other week during summer programs
Complete staff and guard waterfront evaluations two times during summer schedule

• **Waterfront Staff Management**

Address staff policy and procedure inconsistencies
Take responsibility for any situation that may arise
Supervise guards and staff during each waterfront session
Be consistent and clear with expectations
Maintain a professional appearance and attire

• **Waterfront Responsibilities**

Check all waterfront equipment, boats and lake for hazards prior to each day.
Give orientation to campers and counselors each Monday
Give swimming tests (guards may help with your permission)
Initiate and manage each buddy check and guard rotation
Support staff and guards in maintaining control of their specific areas
In the event of an emergency, assume control of the situation
Be available to listen to any problems, questions, or concerns
Make sure the swimming areas are clear at the end of each swim session

- **Program Leadership/Office Support**

Other duties as assigned. (first aid responder, office tasks, maintenance needs)

COMPENSATION: Salary dependent upon experience starting at \$3,400 + Summer housing

REPORTS TO: Camp Program Director and Waterfront Manager